

# TOP 6 PAIN POINTS OF ACA COMPLIANCE



## KNOWLEDGE

Lack of knowledge and awareness of compliance or regulatory guidelines and updates  
Fear of missing pertinent information or corrections  
Resource constraints and lack of training

### HOW ONESOURCE HELPS

- Manage the IRS system interface changes and regulatory changes.
- Backed by 25 years of experience, we have the financial strength and tax reporting experience to stand behind you.
- Thomson Reuters writes the Definitive Health Care Guide (by EBIA).
- Regulatory and practical compliance experience to assist firms with their ongoing compliance responsibilities.
- Access to a network of partners that can help with determination of coverage, simplify tracking, and calculate affordability.

## IMPORTING DATA

Complexity of data collection and validation from multiple sources.

### HOW ONESOURCE HELPS

- Flexible import tool gathers data from multiple sources into a single platform.

## FILING

Keeping track of and deciphering filing status including identifying if there are errors and how to correct them.

### HOW ONESOURCE HELPS

- Thomson Reuters ONESOURCE™ provides a TCC code which eliminates the need to get one from the IRS.
- ONESOURCE helps you file on-time to avoid any late filing penalty whether you have 5,000 forms or 500,000 forms.

## FORM CREATION & DELIVERY

Creating and importing batch data with the same accuracy and ease as creating individual forms.  
Creating one form is simple, but creating thousands – even tens of thousands – requires a different level of efficiency.  
Tracking and printing large volume and individual print jobs.  
Gathering electronic consent and electronic delivery.

### HOW ONESOURCE HELPS

- Our system, combined with our experienced service managers, is equipped to create, distribute, track and print individual forms and batch jobs

## SECURITY

Ensuring sensitive data and personal information is secure

### HOW ONESOURCE HELPS

- Web environment protected by multiple firewalls and additional security controls such as Whitelisting and Federated Single Sign-On (SSO) to ensure user authentication. Your data is safe with our ISO 27001-Certified Information Security Management System, in a data center supported by more than 500 engineers.
- Our world-class reporting and compliance solution was built for the country's top financial institutions and professional service firms.

## ERROR CORRECTION

Difficult to translate error codes and how to correct those errors  
Low visibility to understand and then correct data errors

### HOW ONESOURCE HELPS

- Detailed reporting that includes all forms accepted with errors including the "TIN validation error" with error code AIRTN500.
- ONESOURCE provides Name-TIN solicitation service to obtain the correct information from employee/insured individuals. The process is designed to fully comply with IRS requirements for information solicitation. We maintain a detailed audit trail for each solicitation action that can be used to show good-faith effort to IRS. We also correct the records and file the corrections with the IRS.
- ONESOURCE helps with timely correction and replacement filing to reduce exposure to filing penalties.

ONESOURCE, in connection with our industry partners, offers custom, integrated ACA compliance solutions for employers of all sizes. We provide comprehensive ACA reporting and compliance solutions to keep you prepared, and prevent filing inaccuracies and penalties so you can continue to ensure your company's good reporting health.

To learn more, visit [tax.thomsonreuters.com/aca](http://tax.thomsonreuters.com/aca)