TOP 6 PAIN POINTS OF ACA COMPLIANCE

**KNOWLEDGE**
- Lack of knowledge and awareness of compliance or regulatory guidelines and updates.
- Fear of receiving pertinent information or corrections.
- Resource constraints and lack of training.

**How ONESOURCE Helps**
- Manage the IRS system interface changes and regulatory changes.
- Backed by 25 years of experience, we have the financial strength and tax reporting experience to stand behind you.
- Thomson Reuters writes the Definitive Health Care Guide (by EBIA).
- Regulatory and practical compliance experience to assist firms with their ongoing compliance responsibilities.
- Access to a network of partners that can help with determination of coverage, simplify tracking, and calculate affordability.

**IMPORTING DATA**
- Complexity of data collection and validation from multiple sources.

**How ONESOURCE Helps**
- Flexible import tool gathers data from multiple sources into a single platform.

**FILING**
- Keeping track of and deciphering filing status including identifying if there are errors and how to correct them.

**Security**
- Ensuring sensitive data and personal information is secure.

**ERROR CORRECTION**
- Difficult to translate error codes and how to correct those errors.
- Low visibility to understand and then correct data errors.

**How ONESOURCE Helps**
- Detailed reporting that includes all forms accepted with errors including the "TIN validation error" with error code AIRTN500.
- ONESOURCE provides Name-TIN solicitation service to obtain the correct information from employee/insured individuals. The process is designed to fully comply with IRS requirements for information solicitation. We maintain a detailed audit trail for each solicitation action that can be used to show good-faith effort to IRS. We also correct the records and file the corrections with the IRS.
- ONESOURCE helps with timely correction and replacement filing to reduce exposure to filing penalties.

**HOW ONESOURCE HELPS**
- NAME-TIN SORCITATION SERVICE;
- ACCESS TO A NETWORK OF PARTNERS THAT CAN HELP DETERMINE COVERAGE, SIMPLIFY TRACKING, AND CALCULATE AFFORDABILITY;
- DETAILED REPORTING THAT INCLUDES ALL FORMS ACCEPTED WITH ERRORS INCLUDING THE "TIN VALIDATION ERROR" WITH ERROR CODE AIRTN500;
- ONESOURCE PROVIDES NAME-TIN SOLICITATION SERVICE TO OBTAIN THE CORRECT INFORMATION FROM EMPLOYEE/INSURED INDIVIDUALS. THE PROCESS IS DESIGNED TO FULLY COMPLY WITH IRS REQUIREMENTS FOR INFORMATION SOLICITATION. WE MAINTAIN A DETAILED AUDIT TRAIL FOR EACH SOLICITATION ACTION THAT CAN BE USED TO SHOW GOOD-FAITH EFFORT TO IRS. WE ALSO CORRECT THE RECORDS AND FILE THE CORRECTIONS WITH THE IRS.
- ONESOURCE HELPS WITH TIMELY CORRECTION AND REPLACEMENT FILING TO REDUCE EXPOSURE TO FILING PENALTIES.

To learn more, visit tax.thomsonreuters.com/aca

ONESOURCE, in connection with our industry partners, offers custom, integrated ACA compliance solutions for employers of all sizes. We provide comprehensive ACA reporting and compliance solutions to keep you prepared, and prevent filing inaccuracies and penalties so you can continue to ensure your company’s good reporting health.